

Healthy Families Practitioner

About us:

For more than 50 years, Accredited Supports to the Community (ASC), a not-for-profit charitable society, has been providing services across south central Alberta. We serve over 1500 people a year including children, youth, and adults diagnosed with disabilities, families, and seniors Olds, Airdrie, Strathmore and surrounding areas.

We believe in honour, dignity and respect!

Position Description:

As a Healthy Families Practitioner, you will provide one-on-one parenting support and child development information to families prenatally and with children 0-6 years of age. In partnership with families, you will help manage the complex challenges of modern life and parenting. This position includes a specialized focus on supporting children who may be experiencing developmental delays or require additional supports. The successful candidate will use your excellent communication skills and non-judgmental attitude to guide families towards their goals to strengthen their family.

This full-time, 32 hour per week, position will work in the Wheatland County area.

Key Responsibilities:

- Perform case management activities according to Healthy Families policies and procedures in a highly confidential and professional manner;
- Effectively manage a high-volume caseload with minimal supervision;
- Schedule and attend home visitations;
- Apply a developmental lens with an understanding of disability and neurodiversity;
- Support families in understanding developmental milestones and identifying potential concerns;
- Provide hands-on coaching and modelling of strategies to support physical, social, emotional, and cognitive development;
- Assist families with navigating assessments, referrals, and service systems;
- Support caregiver confidence and capacity to advocate for their child's needs;
- Adapt approaches to meet the needs of families experiencing barriers such as rural isolation or limited access to services;

- Assist clients in setting goals and identify steps to achieve their goals;
- Identify community providers whose services are relevant to clients' needs;
- Collect and enter data online;
- Attend and participate in individual supervision with the Program Director collaborating for family/client concerns.

Education and Requirements:

- A Degree or Diploma in a Human Services field will be considered an asset;
- 2 years of experience working with families and children or an equivalent combination of education and work experience;
- A valid driver's license and a reliable vehicle with 2 million liability insurance for travel on scheduled workdays;
- Knowledge of mental health and child development;
- Demonstrated ability to effectively engage without judgement with individuals and families;
- The ability to conduct interviews covering extremely sensitive and confidential issues;
- The ability to effectively problem solve in crisis situations with little supervision;
- Strong knowledge of early childhood development (0–6 years);
- Experience supporting families with developmental delays, disabilities, or complex needs;
- Strong skills in organizational, time management, and teamwork;
- Expertise to prioritize work tasks and meet deadlines in a fast-paced environment;
- Clear Vulnerable Sector Criminal Record and Child Intervention Record check.

Why Choose ASC?

- Competitive wage range;
- Flexible schedule;
- Customizable Extended Health Benefit program for full time employees;
- Generous paid time off packages;
- Employer paid Employee Family Assistance Program;
- Employer paid professional development programming and support;
- Opportunities to grow and advance in a rewarding career!

Please send your resume and cover letter to hr@accreditedsupports.org. We thank you for your interest.

